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It has been estimated that the value of unclaimed waste material in the United States, in the form of paper, rubber, metals, etc., is about \$500,000,000

HIS WILL BE AN OPEN SHOP, H. J. MANN DECLARES

HIS WILL BE AN Local Contractor, Who Formerly Employed Union Men Only to Throw Open His "Jobs" Next Thursday

Herbert J. Mann, head of the Herbert Mann Building company, announced last night that all building operations of his firm would henceforth be conducted under the open shop plan. This company is now constructing the R. D. Roper building on North Central avenue; the Rhoads building at Seventh and Washington streets, and a large number of residences about the city.

Heretofore Mr. Mann had employed only union mechanics in the various crafts.

Recently an "open shop" electrician was employed on the Roper building, and all of Mr. Mann's carpenters walked out—not only on the Roper building, but on other buildings under construction by the Mann company. Mr. Mann made repeated efforts to have his men work on his various jobs regardless of the sub-contractors, but each time they refused. He now announces that on next Thursday morning he will abandon the practice of hiring only union men in all crafts and hereafter will employ competent mechanics who apply for work regardless of their affiliations with labor organizations.

In an interview Mr. Mann said that he formerly had been thoroughly in favor of employing only union workmen, because he had found them agreeable and competent, and, too, because he favored the method of hiring all his men through one source, namely the local unions of the various crafts, but that such measures had failed to receive the cooperation of the men, he must take such means as would protect him in carrying out his contracts.

It is not anticipated that there will be any great difficulty in securing competent men, inasmuch as there are large numbers of competent mechanics who are willing to work under open shop conditions and, as a matter of fact, a large number of union men themselves are antagonistic to the Building Trades Council card which is, and has been, the only bone of contention between the citizens and the council.

Here is a statement by Mr. Mann: "In order that there may be no further misunderstanding of our position in the so-called open shop controversy, we desire to make the following statement:

"We have at all times been opposed to the introduction of the building trades card here in Phoenix. However, in spite of severe criticism and strong pressure brought to bear against us, we have been employing principally union men on our work, first, because it has been our experience that the best mechanics are found in the unions and, second, because we had hoped, through the union men employed by us, to persuade the various crafts to abandon the universal card, and organize only within their own crafts."

"Last week the unions walked out on all of our jobs, some of which are 100 per cent union, because one of our customers preferred to have a non-union electrician do his wiring."

"Regardless of the question of right or wrong involved, this incident shows the impracticability of operating under the universal building trades card in Phoenix. It is manifestly impossible for us, as general contractors, to let all of our sub-contracts to union sub-contractors only, even if we should desire to do so. The owner certainly has a right to express a preference in this matter, and if he desires to have any of his work done by non-union sub-contractors we intend to see that his wishes are carried out."

"As the Building Trades Council has refused to permit the union men employed by us to return to work unless every sub-contractor employed on each of our jobs is a union man, it is our intention Thursday morning to abandon our policy of employing union only in any one craft, and we will, therefore, employ any competent mechanic who applies for work regardless of his affiliations with any labor organization."

GOVERNOR WILL BE WITNESS FOR STATE IN WOOTTON TRIAL

Governor Thomas E. Campbell will appear in superior court at Tombstone, Arizona, next Saturday as a witness for the state in the case of Harry E. Wootton, charged with kidnaping in connection with the Bisbee deportations of July 12, 1917. It was announced by the governor's secretary, P. R. Milnes, tonight. County Attorney French had been quoted as stating it was desired to question the governor on conditions at Bisbee in 1917, and also with regard to statements in the report made by the investigating committee sent to Bisbee at the instance of President Wilson.

Governor Campbell will leave today. It was announced, with State Treasurer H. S. Ross and the board of directors of state institutions for a tour of investigation of state institutions. Wednesday afternoon and evening will be spent at the penitentiary at Florence. Thursday the governor's party will go to Fort Grant for an inspection of the state industrial school, remaining there until Friday. The governor plans to reach Tombstone Friday evening and will be ready to appear in court Saturday morning. Secretary Milnes said. He added that arrangements had been made by County Attorney French, according to the latter, that if the defense had not finished introducing evidence by that time the state would be allowed an opportunity to place Governor Campbell on the stand.

The governor on Sunday will be in Bisbee to attend a meeting of the Loyal Order of Moose, it was stated, and will be in Douglas Monday, returning thence to Phoenix.

SHAKESPEARE TREAT FOR KIWANIS CLUB

Members of the Kiwanis club at the regular weekly luncheon yesterday at the Y. M. C. A. were given a Shakespearean treat. James Lee Pelton, head of the English department of Tempe normal school, with the assistance of Mrs. K. B. Myers, in charge of the department of elocution, presented the famous dialogue from "Taming of the Shrew." It was done in a most delightful manner and was greatly enjoyed. Tom Dunbar, Harry Kay, Guy Alsap and J. F. Tracy, recently elected members of the Kiwanis club, were initiated yesterday. Leigh Ford explaining the mysteries of the organization.

Wesley Knorpp was chairman of the day.

It is thought that the \$500,000,000 worth of silk which the United States imports each year from China, Japan, Armenia, France, and other countries might be produced at home with enormous profit.

STATEMENT

In order that there may be no further misunderstanding of our position in the so-called open shop controversy, we desire to make the following statement:

We have at all times been opposed to the closed shop established by the introduction of the building trades card here in Phoenix. However, in spite of severe criticism and strong pressure brought to bear against us, we have been employing principally union men on our work, first, because it has been our experience that the best mechanics are found in the unions and, second, because we had hoped, through the union men employed by us, to persuade the various crafts to abandon the universal card.

Last week, the unions walked out on all of our jobs, some of which are 100% union, because one of our customers preferred to have a non-union electrician do his wiring.

Regardless of the question of right or wrong involved, this incident shows the impracticability of operating under the universal building trades card in Phoenix. It is manifestly impossible for us, as general contractors, to let all of our sub-contracts to union sub-contractors only, even if we should desire to do so. The owner certainly has a right to express a preference in this matter, and if he desires to have any of his work done by non-union sub-contractors we intend to see that his wishes are carried out.

As the Building Trades Council has refused to permit the union men employed by us to return to work unless every sub-contractor employed on each of our jobs is a union man, it is our intention Thursday morning to abandon our policy of employing union men only in any one craft, and we will, therefore, employ any competent mechanic who applies for work regardless of his affiliations with any labor organization.

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